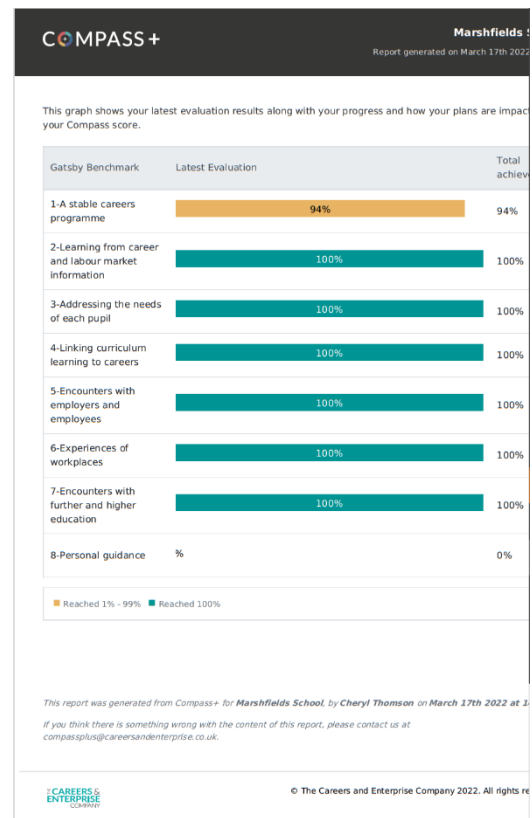


Marshfields School is very proud to have recently reviewed our Careers programme using the Gatsby Benchmarks with students with special educational needs and disabilities (SEND). We encourage our students to make independent informed choices about their life beyond education aided by experience such as Careers Week, Work Experience and Community Enrichment. Preparation for Adulthood is key to bridging that gap between education and a more independent adult life.

This programme has been designed to sit alongside The Careers & Enterprise Company’s SEND Gatsby Benchmark Toolkit, which provides detailed advice and ideas to help you meet each Benchmark.

The publication is available online at [www.goodcareerguidance.org.uk/send](http://www.goodcareerguidance.org.uk/send)

### COMPASS AUDIT RESULTS MARCH 2022



“At Marshfields School we can see that the range of initiatives we have in place has had a huge impact on our students. They have gained confidence and employability skills and progressed onto full time college courses, supported internships, supported apprenticeships and paid work”



# Careers Advice and Guidance

'We, the staff and governors, aspire to fulfil our student's entitlement to work by creating real employment opportunities to enable all to reach their full potential.'

The school careers plan sets out how the school intends to provide a fit for purpose careers programme with the available resources which will provide our students with the knowledge, inspiration and ability to take ownership of their own career action plans which will enable them to succeed in their chosen career paths.

We have established partnerships with key stakeholders, colleges and local businesses, we have achieved a number of successes for young people with learning difficulties and additional needs, encouraging them to gain full/part time and volunteer opportunities.

## How Careers Support Works

All young people need a planned program of activities throughout their school years to equip them to make choices that are right for them, and to prepare them for adulthood and the 'world of work.'

Marshfields works in partnership with local businesses, charitable organisations and community projects through Work Experience and Enrichment opportunities in order to give the students experiences and opportunities beyond education and into adulthood.



Marshfields provides a bespoke and tailored careers programme to our students from years 6 to 13 dependant on their development and need. We give impartial information, advice and guidance. All students complete a vocational profile which is updated each year alongside 'Action Planning' years 11 to 13 and more recently 'Pathway Planning' year 10.

# Careers Information For Employers

Why are employers important?

When it comes to employer engagement in education, access to gaining insights into the world of work opens young people's minds, raises aspirations and helps them to make better informed decisions in their transition from school to the workplace.

What can employers do?

Marshfields School is always seeking to hear from local employers who would be able to support our students with any of the following events.

- Year 11 work experience
- Year 12/13 work experience
- Annual Careers Fairs
- Bespoke learning opportunities for our learners

If you would like any further information on how to get involved, please contact Mrs Thomson on 01733 568058 or email [cherylthomson@marshfields-sch.co.uk](mailto:cherylthomson@marshfields-sch.co.uk)